

Republic of the Philippines
 Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
 Makati City

RESOLUTION NO. 2013-501

PRESCRIBING THE QUALIFICATION STANDARDS FOR APPOINTMENT TO PNP RANKS

WHEREAS, Section 14 of Republic Act No. 6975, as amended, provides that the National Police Commission (NAPOLCOM) shall exercise administrative control and operational supervision over the Philippine National Police (PNP);

WHEREAS, in the exercise of its constitutional mandate the NAPOLCOM issued Resolution No. 2011-196, entitled, "Prescribing the Qualification Standards for Appointment to PNP Ranks" which was confirmed by the Civil Service Commission (CSC) through Resolution No. 1101479;

WHEREAS, it should be recalled that there were provisions under the dispositive portion of NAPOLCOM Resolution No. 2011-196 which were excluded in the CSC Resolution No. 11-01479 that approved the said NAPOLCOM issuance;

WHEREAS, there is a need to amend the qualifications standards prescribed therein in order to reconcile the said issuances and to immediately address the prevailing vacuum in officership brought about by the lack of qualified officers as a result of the increase in the Experience/Time-in-Grade requirement as provided for under NAPOLCOM Resolution No. 2011-196;

NOW, THEREFORE, the Commission in the exercise of its constitutional mandate to administer and control the PNP, HAS RESOLVED TO PRESCRIBE, AS IT HEREBY PRESCRIBES, the Qualification Standards for Appointment to PNP Ranks:

RANK	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Police Director General	3	Master in Public Safety Administration (MPSA) Allied Master's Degree	Chief Superintendent	Public Safety Officer Senior Executive Course (PSOSEC) General Staff Course (GSC)	Police Executive Service Eligibility (PESE) Career Service Executive (CSEE) Career Executive Service (CESE) Career Executive Officer (CEOE) taken prior to 2010 Police Officer 1 st Class (PO 1 st Class) taken prior to 2003 Police Superintendent taken prior to CY 2006
Police Deputy Director General	3	Master in Public Safety Administration (MPSA) Allied Master's Degree	Chief Superintendent	Public Safety Officer Senior Executive Course (PSOSEC) General Staff Course (GSC)	Police Executive Service Eligibility (PESE) Career Service Executive (CSEE) Career Executive Service (CESE) Career Executive Officer (CEOE) taken prior to 2010 Police Officer 1 st Class (PO 1 st Class) taken prior to 2003 Police Superintendent taken prior to CY 2006

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Police Director	3	Master in Public Safety Administration (MPSA) Allied Master's Degree	Chief Superintendent	Public Safety Officer Senior Executive Course (PSOSEC) General Staff Course (GSC)	Police Executive Service Eligibility (PESE) Career Service Executive (CSEE) Career Executive Service (CESE) Career Executive Officer (CEOE) taken prior to 2010 Police Officer 1 st Class (PO 1 st Class) taken prior to 2003 Police Superintendent taken prior to CY 2006
Police Chief Superintendent	3	Master in Public Safety Administration (MPSA) Allied Master's Degree	2 years as Police Senior Superintendent	Public Safety Officer Senior Executive Course (PSOSEC) General Staff Course (GSC)	Police Executive Service Eligibility (PESE) Career Service Executive (CSEE) Career Executive Service (CESE) Career Executive Officer (CEOE) taken prior to 2010 Police Officer 1 st Class (PO 1 st Class) taken prior to 2003 Police Superintendent taken prior to CY 2006
Police Senior Superintendent	3	Master in Public Safety Administration (MPSA) Allied Master's Degree	3 years as Police Superintendent	Public Safety Officer Senior Executive Course (PSOSEC) General Staff Course (GSC) Technical Service Officers are required to undertake any of the abovementioned training courses to be qualified for promotion.	Police Executive Service Eligibility (PESE) Career Service Executive (CSEE) Career Executive Service (CESE) Career Executive Officer (CEOE) taken prior to 2010 Police Officer 1 st Class (PO 1 st Class) taken prior to 2003 Police Superintendent taken prior to CY 2006 Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.
Police Superintendent	2	Bachelor's Degree preferably with Master's Degree	3 years as Police Chief Inspector	Public Safety Officer Advance Course (OAC) Intelligence Officer Advance Course Police Intelligence Officers Advance Course prior to 2008 Naval Command and Staff Course Marine Officer Advance Course Squadron Officer Course Infantry Officer Advance Course Technical Service Officers are required to undertake any of the abovementioned training courses to be qualified for promotion.	Police Superintendent PO 2 nd Class RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.

RANK	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Police Chief Inspector	2	Bachelor's Degree preferably with Master's Degree	3 years as Police Senior Inspector	<p>Public Safety Officer Advance Course (OAC)</p> <p>Intelligence Officer Advance Course</p> <p>Police Intelligence Officers Advance Course prior to 2008</p> <p>Naval Command and Staff Course</p> <p>Marine Officer Advance Course</p> <p>Squadron Officer Course</p> <p>Infantry Officer Advance Course</p> <p>Technical Service Officers are required to undertake any of the abovementioned training courses to be qualified for promotion.</p>	<p>Police Superintendent</p> <p>PO 2nd Class</p> <p>Police Chief Inspector(1991)</p> <p>Police Inspector (1992-2005 per NAPOLCOM Res. No. 2006-113)</p> <p>RA 1080</p> <p>RA 6506</p> <p>PD 907</p> <p>CSP</p> <p>CSC PO Exam (July 1998 onwards)</p> <p>Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion.</p> <p>Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.</p>
Police Senior Inspector	2	Bachelor's Degree	3 years as P/Inspector	<p>Public Safety Officer Basic Course (OBC)</p> <p>Police Intel Officer Course</p> <p>Finance Officer Basic Course</p> <p>Police Intelligence Officers Course (PIOC) prior to 2008</p> <p>Basic Intelligence Course for Constabulary/INP Officers (BICCIO) until the last batch of graduates</p> <p>Finance Officers Basic Course attended prior to 2008</p> <p>Naval Officer Qualification Course</p> <p>Basic Air Force Officer Course</p> <p>Infantry Officer Basic Course</p> <p>Technical Service Officers are required to undertake any of the abovementioned training courses to be qualified for promotion.</p>	<p>PO 2nd Class</p> <p>Police Senior Inspector (1991)</p> <p>Police Inspector (1992 onwards)</p> <p>RA 1080</p> <p>RA 6506</p> <p>PD 907</p> <p>CSP</p> <p>CSC PO Exam (July 1998 onwards)</p> <p>Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion.</p> <p>Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.</p>

RANK	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Police Inspector	2	Bachelor's Degree	3 years as SPO IV	PNP/AFP/ Public Safety Officer Candidate Course (OCC) Probationary 2 nd Lt. Training Public Safety Field Training Program (PSFTP) Naval Officer Qualification Course Basic Air Force Officer Course Infantry Officer Basic Course	PO 2 nd Class Police Inspector (1991 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.
Senior Police Officer IV	2	Bachelor's Degree	2 years as SPO III	Public Safety Senior Leadership Course (PSSLC) Criminal Investigation Supervisory Course Police Supervisory Course Senior NCO Course PC/INP Police Supervisory Course until the last batch held for PNP personnel Crime Investigation and Detection Course (CRIDEC) Constabulary Senior NCO Course	SPO (1992 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) PO3 rd Class Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.
Senior Police Officer III	2	Bachelor's Degree	2 years as SPO II	Public Safety Senior Leadership Course (PSSLC) Criminal Investigation and Detection Course (CIDC) Police Supervisory Course Junior NCO Course PC/INP Police Supervisory Course until its last batch held for PNP personnel Crime Investigation and Detection Course (CRIDEC) Constabulary Senior NCO Course	SPO (1992 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) PO3 rd Class Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.

RANK	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Senior Police Officer II	2	Bachelor's Degree	2 years as SPO I	Public Safety Junior Leadership Course (PSJLC) SAF Commando Course Special Forces Course Scout Ranger Course Reconnaissance Course Criminal Investigation and Detection Course (CIDC) Police Supervisory Course Junior NCO Course Police Intelligence Course (PIC) and Constabulary Integrated Basic Intelligence Course (CIBIC) (per NAPOLCOM Res. No. 2007-077) PC/INP Police Supervisory Course until its last batch held for PNP personnel Police Intelligence Course (prior to 2008) PC/INP Finance/Logistics NCO Course until its last batch held for PNP personnel Crime Investigation and Detection Course (CRIDEC)	SPO (1992 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) PO3 rd Class Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.
Senior Police Officer I	2	Bachelor's Degree	3 years as PO III	Public Safety Junior Leadership Course (PSJLC) SAF Commando Course Special Forces Course Scout Ranger Course Reconnaissance Course AFP Basic Recruit Training Course (AFPBRTC) Soldier's Candidate Course and Basic Military Course (per NAPOLCOM Res. No. 2005-408) PC/INP Police Supervisory Course until its last batch held for PNP personnel Police Intelligence Course (prior to 2008)	SPO (1992 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) PO3 rd Class Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.

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				PC/INP Finance/Logistics NCO Course until its last batch held for PNP personnel Constabulary Integrated Basic Intelligence Course (CIBIC)	
Police Officer III	2	Bachelor's Degree	2 years as PO II	Public Safety Junior Leadership Course (PSJLC) SAF Commando Course Special Forces Course Scout Ranger Course Reconnaissance Course Public Safety Field Training Program (PSFTP)/Public Safety Basic Recruit Course (PSBRC) AFP Basic Recruit Training Course (AFPBRTC) Soldier's Candidate Course and Basic Military Course (per NAPOLCOM Res. No. 2005-408) Constabulary Junior NCO Course	PO (1992 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) PO3 rd Class Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.
Police Officer II	2	Bachelor's Degree	2 years as PO I	Public Safety Junior Leadership Course (PSJLC) SAF Commando Course Special Forces Course Scout Ranger Course Reconnaissance Course Public Safety Field Training Program (PSFTP)/Public Safety Basic Recruit Course (PSBRC) AFP Basic Recruit Training Course (AFPBRTC) Soldier's Candidate Course and Basic Military Course (per NAPOLCOM Res. No. 2005-408) Constabulary Junior NCO Course	PO (1992 onwards) RA 1080 RA 6506 PD 907 CSP CSC PO Exam (July 1998 onwards) PO3 rd Class Eligibilities acquired as a result of the qualifying examinations that were conducted on October 10, 2004, April 26, 2008 and May 30, 2009 shall be used solely for change of status of appointment which is from temporary to permanent and shall not be used for promotion. Higher police eligibilities (resulting from the examinations given by the NAPOLCOM) shall be recognized as appropriate for ranks requiring lower eligibilities.
Police Officer I	2	Bachelor's Degree	None required	Public Safety Field Training Program (PSFTP)/Public Safety Basic Recruit Course (PSBRC)	PNP Entrance (1998 onwards) RA 1080 RA 6506 PD 907 CSP

RESOLVED FURTHER, that all issuances inconsistent herewith are hereby amended or repealed accordingly.

Let a copy of this Resolution be furnished the Office of the President and the Chairperson, Civil Service Commission (CSC) for their reference/confirmation.

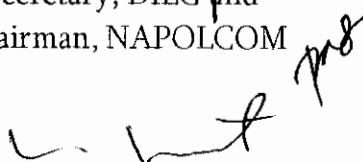
APPROVED this 23rd day of OCTOBER, 2013 at Makati City, Philippines.



MAR ROXAS
Secretary, DILG and
Chairman, NAPOLCOM

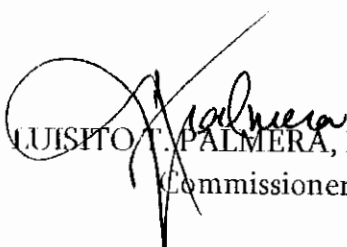


DILG-OSEC OUTGOING 13-02718



EDUARDO U. ESCUETA
Commissioner

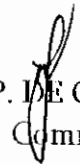
Vice-Chairman and Executive Officer



LUISITO T. PALMERA, DPA, CSEE
Commissioner



ALEJANDRO S. URRO
Commissioner

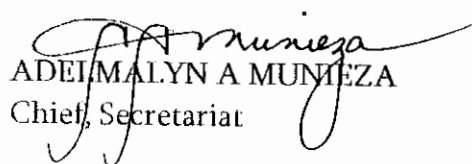


CONSTANCIA P. DE GUZMAN, Ph.D., CESO III
Commissioner



ALAN LA MADRID PURISIMA
Commissioner

Attested by:



ADEMALYN A MUNIEZA
Chief, Secretariat