



Republic of the Philippines
NATIONAL POLICE COMMISSION
DILG-NAPOLCOM Center
NAPOLCOM Bldg., EDSA cor Quezon Ave.
West Triangle, Quezon City 1104
www.napolcom.gov.ph



NAPOLCOM BIDS AND AWARDS COMMITTEE

SUPPLEMENTAL BID BULLETIN NO. NBAC-HRMIS-2021-03

This Supplemental Bid Bulletin No. NBAC-HRMIS-2021-03 is issued to clarify the following issues and concerns raised by Doña Alejandra, Inc., one of the prospective bidders, in his letter dated October 8, 2021, concerning the **Development of Human Resource Management Information System (HRMIS) and Supply of Various ICT Equipment and Software for the Implementation of HRMIS:**

QUERIES/CONCERNS	RESPONSES
1. Under Tab "A", there is a specification for "DB Software" with the description "SQL Standard Latest", does this refer to any Relational Database Management System (RDBMS) that uses Structured Query Language (SQL)? We believe that this is the case as there should be no branding in procurement to allow prospective bidders fair competition. For your clarification and consideration for a supplemental bid bulletin.	YES. This refers to any Relational Database Management System that uses Structured Query Language (SQL).
2. There are additional requirements under "SCOPE AND COVERAGE", bullet "F. SUPPLIER QUALIFICATIONS", other than the "list of personnel and CV" and "Notarized Certification or affidavit that bidder has not defaulted on any similar IT contract with any Philippine Government or Private Agency", are there other supporting documents that needs to be submitted for the additional requirements? May this be included in the supplemental bid bulletin?	No other supporting documents are required.

<p>3. Under "SCOPE AND COVERAGE", bullet "G. PROJECT CONSTRAINTS, no. 4", does this mean that the project team must be available for the indicated schedule whether this is work from home or onsite? This should be carefully considered due to pandemic restrictions and changing guidelines. May we request and encourage work from home setup for the development procedures to assure continuity of the project during this time of pandemic? This is especially true when we consider employees being tested positive for COVID-19, lockdowns, unavailability of transportation, workforce restrictions like 50% capacity and the like.</p>	<p>Para G, Section 4.4 and 4.5 need not be adopted considering the present situation due to COVID-19 restrictions. However, should there be a need for clarifications/meetings/discussions on the system requirements, the Supplier shall conform to the availability of the NAPOLCOM's in-house technical personnel from 8:00 A.M. - 5:00 P.M., Mondays-Fridays, either through phone call or online platform.</p>
<p>4. Under "SCOPE AND COVERAGE", bullet "H. TECHNICAL BID EVALUATION, no. 2", do you have standard forms that you require for the additional documents which clearly indicate the details that will be evaluated? This is being requested due to have a standard and fair evaluation when it comes to the presentation of the additional documents being required to avoid subjective evaluation. May we request for a standard form for the additional requirements?</p>	<p>There is no standard form for the additional requirements.</p>

For guidance and information of all concerned.


DIR. MYRNA DP MEDINA, PhD., CESO IV
 Chairman
 NAPOLCOM Bids and Awards Committee