

Republic of the Philippines  
Department of the Interior and Local Government  
**NATIONAL POLICE COMMISSION**  
Makati City

RESOLUTION NO. 2011 - 130

**GRANTING THE CHIEF, PNP THE AUTHORITY TO RECRUIT EIGHT THOUSAND SEVEN HUNDRED THIRTY- FOUR (8,734) POLICE OFFICER 1 (PO1) UNDER THE PNP ATTRITION RECRUITMENT PROGRAM FOR THE 1<sup>ST</sup> SEMESTER OF CY 2011**

**WHEREAS**, pursuant to Section 14 of the Republic Act No. 6975, as amended, the National Police Commission is mandated to exercise administrative and operational supervision over the Philippine National Police (PNP);

**WHEREAS**, the Chief, PNP, through a letter to the Honorable, Chairman, requested for authority to fill-up eight thousand seven hundred thirty-four (8,734) Police Officer 1s (PO1s) under the Attrition Recruitment Program for the 1<sup>st</sup> semester of CY 2011;

**WHEREAS**, the total quota of 8,734 PO1s shall be distributed to the city/municipal police stations of the seventeen (17) Police Regional Offices (PROs), as follows:

PRO	QUOTA
1	417
2	334
3	713
4A	681
4B	202
5	485
6	636
7	530
8	450
9	347
10	411
11	433
12	376
13	257
COR	302
PRO ARMM	530
NCRPO	1,630
<b>TOTAL</b>	<b>8,734</b>

**WHEREAS**, the distribution of the recruitment quota was based on the number of PNP uniformed personnel who were attrited for reasons of retirement, death, dropped from the rolls, separation, dismissal and resignation from the service in the PROs;

**WHEREAS**, after evaluation of the PNP's recruitment program, the Commission finds the same to be in order considering that the attrition recruitment quota of 8,734 PO1s shall replace PNP uniformed personnel who were attrited for the period January 1, 2010 to May 2011 and augment personnel strength in the PROs and enhance Police Visibility Program of the PNP;

**NOW THEREFORE**, the Commission, pursuant to its constitutional mandate to administer and control the Philippine National Police, **HAS RESOLVE TO GRANT, AS IT HEREBY GRANTS**, the Chief, PNP the authority to recruit eight thousand seven hundred thirty-four (8,734) Police Officer 1s (PO1s) under the PNP's attrition recruitment program for the 1<sup>st</sup> Semester of CY 2011. The attached PNP Letter of Instruction (LOI) 12/2011 [**CY 2011 PO1 Attrition Recruitment Program**] and the distribution of quota to the different PROs down to City/Municipal Police Stations shall form part of this Resolution.

**RESOLVED, FURTHER**, that the following guidelines shall be observed:

- a. The prescribed recruitment procedure on recruitment, selection and appointment of PNP uniformed personnel, as provided for under NAPOLCOM Memorandum Circular No. 2007-009 as amended by Memorandum Circular Nos. 2008-003 and 2011-004 shall be strictly observed to include the composition of the PRO Screening Committee.
- b. This recruitment program shall be given widest dissemination in tri-media and posters to give opportunity for applicants coming from the cities/municipalities covered by the quota distribution.
- c. The Neuro-Psychiatric (NP) examination and Physical Agility Test (PAT) shall be conducted simultaneously nationwide to preclude the practice of some applicants to retake the NP and/or PAT in another regional office/NSU after failing in any or both of the tests in the regional office/NSU where he/she first applied.
- d. The quota allocated to the different PROs, PPOs, City/Municipal Police Stations shall be strictly adhered.
- e. That the composition of the Ad Hoc Body which shall conduct initial screening of police applicants and the mandatory documentary requirements which shall be contained in the application folder of PO1 applicant shall be as follows:

**1. Composition of Ad Hoc Body**

Upon receipt of the recruitment quota, the Mayor as chair of the local POC shall head an Ad Hoc Body composed of four (4) members, namely:

- a. DILG CLGOO/MLGOO;
- b. POC member;
- c. A woman member of a non-government organization (NGO); and
- d. City Director/Chief of Police

The Deputy City Director/Deputy Chief of Police or the PNP City/Municipal Police Station Administrative Officer shall serve as the Secretariat for this activity. He shall publish the list of applicants in at least five (5) public places and through the local media, if any, to encourage the public to report any information relative to the worthiness of the applicant to become a law enforcer in their community.

**2. Mandatory Documentary Requirement for PO1 Applicants**

Applicants shall submit to the City Director/Chief of Police their application folder. In case the applications for police appointment are being filed in

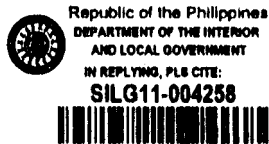
other PNP Offices, the applicants shall be advised to submit their papers to the concerned City Director or Chief of Police. The application folder shall contain the following mandatory documents:

- a. Duly accomplished CSC Form 212;
- b. Birth Certificate authenticated by the NSO;
- c. Report of Rating of Eligibility authenticated by the issuing authority;
- d. Two (2) pieces 2"x2" black and white picture indicating applicant's name;
- e. Transcript of Scholastic Records and Diploma duly authenticated by the school registrar;
- f. Clearances from the Barangay, Local Police Station, RTC/MTC and NBI; and
- g. Medical certificate issued by the Local health officer;
- h. Copy of two (2) valid IDs with picture, signature and address; and
- i. Certificate of Good Moral Character issued by the applicant's college/university.

**RESOLVED, FURTHERMORE,** that all memorandum circulars or issuances or any part thereof which are inconsistent with this Memorandum Circular are hereby repealed or amended accordingly.:

**RESOLVED, FINALLY,** that the Chiefs of Office/Units and members of the Screening Committee, including the head and members of the Secretariat, who shall fail to strictly observe and comply with the rules and regulations on appointment of police personnel shall be dealt with under existing rules and regulations.

**APPROVED** this 4th day of MAY, 2011 in Makati City, Philippines.



*Jesse M. Robredo*  
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Secretary, DILG and Chairman, NAPOLCOM

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*Raul M. Bacalzo*  
**RAUL M. BACALZO, Ph. D.**  
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**Attested by:**

*Adelmalyn A. Munjeza*  
**ADELMALYN A. MUNJEZA**  
Chief, Secretariat