

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Quezon City

RESOLUTION No. 2016-141

PRESCRIBING ADDENDA TO THE GENERAL OFFICE ATTIRE (GOA) UNIFORM FOR PANTS AND THE GUIDELINES ON THE REGULATION FOR USAGE OF THE GOA UNIFORM FOR PANTS AND SKIRTS ON SPECIFIED ACTIVITIES BY FEMALE UNIFORMED MEMBERS OF THE PNP

WHEREAS, Section 14 paragraphs (a), sub-paragraphs (5) and (8), of Republic Act 6975 as amended by Section 5 of Republic Act 8551 empowers the Commission to “approve or modify plans and programs on education and training, logistical requirements, communications, records, information system, crime laboratory, crime prevention and crime reporting as well as prescribe minimum standards for arms, equipment and uniforms and, after consultation with the Philippine Heraldry Commission, for insignia of ranks, awards and medals of honor”;

WHEREAS, pursuant to the aforecited legal prescription, the PNP has favorably submitted for the consideration and approval by the Commission of the Uniform and Equipment Standardization Board (UESB) Resolution No. 2015-031 dated September 12, 2015 entitled “Prescribing the Use of GOA Pants for Female Uniformed Personnel” with addendum to NAPOLCOM Resolution Nos. 2005-114 and 2012-344;

WHEREAS, NAPOLCOM Resolution No. 2005-114 prescribed the specifications for the General Office Attire Uniforms of all PNP members and NAPOLCOM Resolution No. 2012-344, prescribed Bush Coat Blue uniform for Star Ranks Officers to include other PCOs and CESPOs the use of pants for male uniformed member only;

WHEREAS, the addenda to GOA Pants for two (2) kinds of pants, such as Pants without Piping as paired with the Bush Coats for female PCOs only as prescribed in NAPOLCOM Resolution No. 2012-344 and, Pants with Piping as paired with the Shirt with Pinstripes for all female uniformed personnel as prescribed in NAPOLCOM Resolution No. 2005-114 is favorably considered;

WHEREAS, to expand the regulation for usage of GOA pants and/or skirts by PNP Female Uniformed Personnel of either pants or skirts as Daily Office Attire at the NHQS, RHQS, PHQS, NCRPO District Offices and Police Stations, is not proper because it is contrary to existing established regulations and could result to confusion;

WHEREAS, the Commission has considered favorably the addenda for two kinds of pants to be paired with the Bush Coat and Shirt with pinstripes, but not to expand the regulation for the use of pants and skirts, to conform with the requirements of Republic Act No. 6975, as amended by RA No. 8551, its Implementing Rules and Regulations, and existing policies and issuances of the Commission, to meet the requirements of the PNP;

NOW THEREFORE, the Commission, in the exercise of its constitutional power to administer and control the PNP, **RESOLVES**, as it hereby **RESOLVED** to prescribe Addenda to the General Office Attire Uniform for Pants, and Guidelines on the Regulation for Usage of the GOA Uniform for Pants and Skirts on Specified Activities by Female Uniformed Members of the PNP with modifications, to read as follows:

I. PURPOSE :

To include two (2) kinds of PNP General Office Attire (GOA) Uniform for Pants and, to set the regulation for the usage of GOA uniform for Pants and Skirts by Female Uniformed Members of the PNP.

II. GENERAL DESCRIPTION:

A. Two (2) kinds of PNP GOA Pants, such as:

- 1) GOA Pants Without Piping paired with the Bush Coat Blue (for PCOs only), the fabric material as prescribed in NAPOLCOM Resolution No. 2012-344; and,
- 2) GOA Pants With Piping paired with GOA Blue Gray Shirt with White Pin Stripes for all female uniformed personnel, the fabric material as prescribed in NAPOLCOM Resolution No. 96-116 and 2005-114.

B. The PNP Skirts paired with Bush Coat Blue (for PCOs only) and the PNP Skirts paired with GOA Shirt with Pinstripes for all female uniformed personnel, the fabric material as prescribed in NAPOLCOM Resolution Nos. 2012-344 and 96-116, respectively .

III. REGULATIONS FOR USE:

PANTS	SKIRT
<ol style="list-style-type: none"> a) Daily Office Attire while Performing Administrative Functions at NHQ, RHQ, PHQ & NCRPO District Offices & Police Stations; b) Attendance in Flag Raising/Lowering Ceremonies; c) Court Hearings; d) Actual Field Inspections; e) Crime Scene Operation; f) Actual Performance of Traffic and Beat Patrol Functions; g) Participation as Parading Element; h) Actual Field Investigations; and i) Heightened/Full Alert Status. 	<ol style="list-style-type: none"> a) Attendance in Religious Rites & Activities; b) Attendance in the Opening & Closing Ceremonies on Schooling; c) Attendance in Formal Occasions such as: <ul style="list-style-type: none"> - PNP Anniversary - Oath Taking - Independence Day d) Attendance in Cabinet and Senate meetings e) Tri-Media Guesting; and, f) International Gatherings or Conference, as required by the Host.


IV. TECHNICAL SPECIFICATIONS:

- A. GOA Pants without Piping paired with Bush Coat (for PCOs only);
- 1) An Addendum to NAPOLCOM Resolution No. 2012-344.
 - 2) The material, color and details of the design is the same with NAPOLCOM Resolution No. 2012-344.

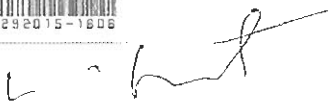
- B. GOA Pants with Piping paired with GOA Shirt (with pinstripes):
- 1) An Addendum of the scope of usage to NAPOLCOM Resolution No. 2005-114.
 - 2) The material, color and details of the design are the same with NAPOLCOM Resolution Nos. 96-116 and 2005-114.


V. **Must pass the PNP Test and evaluation.**

APPROVED on this 16th day of FEBRUARY, 2016, in Quezon City, Metro Manila, Philippines.


MEL SENEN S. SARMIENTO
Chairman, NAPOLCOM




EDUARDO U. ESCUETA
Commissioner
Vice Chairman and Executive Officer


LUISITO T. PALMERA, DPA, CSEE
Commissioner


ALEJANDRO S. URRO
Commissioner


CONSTANCIA P. DE GUZMAN, Ph.D., CESO III
Commissioner


RICARDO C. MARQUEZ
Ex-Officio Commissioner

Attested by:


Adelmalyne A. Munieza
Chief, Secretariat