

Republic of the Philippines  
**NATIONAL POLICE COMMISSION**  
Quezon City

**RESOLUTION NO. 2017-185**

**APPROVING THE GRANT OF AGE WAIVER TO MR. LANCE ALDRIN BALTAZAR ABE,  
PO1 APPLICANT FROM POLICE REGIONAL OFFICE 4A (PRO 4A)**

**WHEREAS**, Section 15 of Republic Act No. 8551, otherwise known as the "PNP Reform and Reorganization Act of 1988," provides for the grant of age, height, weight, and educational waivers for initial appointment to the Philippine National Police (PNP) when the number of qualified applicants fall below the minimum annual quota;

**WHEREAS**, Section 16 of the same law prescribes the selection criteria under the waiver program and mandates the Commission to promulgate rules and regulation to address other situations arising from the waiver of requirements for initial appointment into the PNP;

**WHEREAS**, in compliance with the requirement of the law, the Commission issued Memorandum Circular No. 99-005 which provides for the guidelines and procedure governing the grant of waiver on the minimum qualification/s for initial appointment to the uniformed component of the PNP;

**WHEREAS**, relative thereto, the Commission adopted Memorandum Circular No. 2007-009 prescribing the procedures and guidelines for the recruitment, selection and appointment of PNP uniformed personnel, including appointments under the waiver program;

**WHEREAS**, under the existing policy, applicants who do not meet the required age, height, or weight can apply for a waiver only at the end of the recruitment process when it is determined that the number of qualified applicants fall below the office/unit quota;

**WHEREAS**, the Commission, on 21 May 2013, issued Memorandum Circular No. 2013-004 in order to, among others, enable the applicants for waiver of minimum requirement/s for initial appointment into the uniformed component of the PNP to apply for a waiver even prior to the official start of or during the recruitment program;


**WHEREAS**, pursuant to Memorandum Circular No. 2013-004, the folder of an applicant for waiver that passed the evaluation of the Screening Committee of the PNP office/unit concerned shall be endorsed and submitted to the Commission En Banc, through the Office of the Vice-Chairman and Executive Officer, containing all supporting documents together with the indorsement from the Chief, PNP;

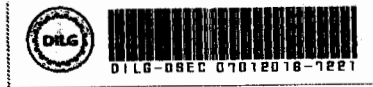
**WHEREAS**, the Commission received the application folder for age waiver of Mr. Lance Aldrin Baltazar Abe, PO1 applicant from Police Regional Office 4A (PRO 4A), duly indorsed by the Chief, PNP;


**NOW, THEREFORE**, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO APPROVE, AS IT HEREBY APPROVES**, the grant of age waiver to Mr. **LANCE ALDRIN BALTAZAR ABE**, PO1 applicant from PRO 4A, who is a licensed physical and occupational therapist and has extensive trainings and experience (local and abroad) pertaining to physical fitness and wellness.

**RESOLVED FURTHER**, that the grant of waiver is not a guarantee for appointment into the police service.

**ADOPTED** this 16th day of MARCH in the Year Two Thousand and Seventeen in Quezon City, Metro Manila, Philippines.

  
**ISMAELD. SUENO**  
Secretary, DILG and  
Chairman, NAPOLCOM



  
**ATTY. ROGELIO T. CASURAO**  
Commissioner  
Vice-Chairman and Executive Officer

  
**FELIZARDO M. SERAPIO, JR.**  
Commissioner

  
**JOB M. MANGENTE**  
Commissioner

  
**ZENONIDA F. BROSAS**  
Commissioner

  
**RONALD M. DELA ROSA**  
Commissioner

Attested by:

  
**ELVIRA M. BAUTISTA**  
ACTING CHIEF SECRETARIAT