

Republic of the Philippines
NATIONAL POLICE COMMISSION
Quezon City

RESOLUTION NO. 2018-112

**APPROVING THE GRANT OF AGE, HEIGHT AND/OR WEIGHT WAIVER TO
ATTY. ALBERT G. AZURA AND TWENTY-FIVE (25) OTHER LATERAL
ENTRY APPLICANTS FROM THE LEGAL SERVICE (LS)
AND CHAPLAIN SERVICE (CHS)**

WHEREAS, Section 15 of Republic Act No. 8551, otherwise known as the "PNP Reform and Reorganization Act of 1988," provides for the grant of age, height, weight, and educational waivers for initial appointment to the Philippine National Police (PNP) when the number of qualified applicants fall below the minimum annual quota;

WHEREAS, Section 16 of the same law prescribes the selection criteria under the waiver program and mandates the Commission to promulgate rules and regulation to address other situations arising from the waiver of requirements for initial appointment into the PNP;

WHEREAS, in compliance with the requirement of the law, the Commission issued Memorandum Circular No. 99-005 which provides for the guidelines and procedure governing the grant of waiver on the minimum qualification/s for initial appointment to the uniformed component of the PNP;

WHEREAS, relative thereto, the Commission adopted Memorandum Circular No. 2007-009 prescribing the procedures and guidelines for the recruitment, selection and appointment of PNP uniformed personnel, including appointments under the waiver program;

WHEREAS, under the existing policy, applicants who do not meet the required age, height, or weight can apply for a waiver only at the end of the recruitment process when it is determined that the number of qualified applicants fall below the office/unit quota;

WHEREAS, on May 21, 2013, the Commission issued Memorandum Circular No. 2013-004 in order to, among others, enable the applicants for waiver of minimum requirement/s for initial appointment into the uniformed component of the PNP to apply for a waiver even prior to the official start of or during the recruitment program;

WHEREAS, pursuant to Memorandum Circular No. 2013-004, the folder of an applicant for waiver that passed the evaluation of the Screening Committee of the PNP office/unit concerned shall be endorsed and submitted to the Commission En Banc, through the Office of the Vice-Chairman and Executive Officer, containing all supporting documents together with the indorsement from the Chief, PNP;

WHEREAS, an applicant who is granted a weight waiver shall be given reasonable time but not exceeding six (6) months within which to comply with said requirement;

WHEREAS, out of the one hundred (100) quota of the Legal Service (LS), only sixty (60) passed all the stages of the lateral entry recruitment process, hence, the number of qualified applicants fall below the minimum quota;

WHEREAS, out of the twenty-seven (27) quota of the Chaplain Service (CHS), only five (5) passed all the stages of the lateral entry recruitment process, hence, the number of qualified applicants fall below the minimum quota;

WHEREAS, the Commission received the application folders for age, height and/or weight waiver of Atty. Albert G. Azura and twenty-five (25) other lateral entry applicants from the Legal Service (LS) and Chaplain Service (CHS), duly indorsed by the Officer-in-Charge and Chief, PNP, respectively;


NOW, THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO APPROVE, AS IT HEREBY APPROVES**, the grant of waiver to the following applicants for Calendar Year 2017 Lateral Entry Program (LEP) for Technical Officers, namely:

No.	NAME	WAIVER APPLIED FOR	PNP UNIT
1	ATTY. ALBERT G. AZURA	HEIGHT	LS
2	ATTY. LAIZA G. AVILA	HEIGHT	LS
3	ATTY. YOLANDA N. BACCAY	HEIGHT	LS
4	ATTY. ARLENE M. MALASI	HEIGHT	LS
5	ATTY. AILEEN M. PEPITO	HEIGHT	LS
6	ATTY. MELANIE F. BUMACAS	AGE & HEIGHT	LS
7	ATTY. DANIEL L. JEJILLOS	AGE & HEIGHT	LS
8	ATTY. HAZEL B. NIÑOLAS	AGE & HEIGHT	LS
9	ATTY. BRENDA R. CABALSE	AGE	LS
10	ATTY. HAZEL M. CALUCAG	AGE	LS
11	ATTY. MARK P. MALHAMBOUR	AGE	LS
12	ATTY. BON BASIL A. LAMBO	AGE	LS
13	ATTY. GLENN ALLEN O. PESTAÑO	AGE	LS
14	SPO2 ANA MARIA G GONO	WEIGHT	LS
15	SPO1 WILLIAM P ASPILAN JR	WEIGHT	LS
16	SPO1 JUNALD L RUBINO	WEIGHT	LS
17	PO2 BENITO A ALBA	WEIGHT	LS
18	PO2 NEIL B COMPAÑERO	WEIGHT	LS
19	ATTY. ROSELLE A. CHU	WEIGHT	LS
20	ATTY. FELICITO R. GARCIA, JR.	AGE & WEIGHT	LS
21	ATTY. ALEXANDER F. OPEÑA	AGE & WEIGHT	LS
22	ATTY. CARLA O. DOMEYEG	AGE & WEIGHT	LS
23	ATTY. AILEEN S. BUGNOSEN	WEIGHT	LS
24	REV. FR. RHEY J. DOLLESIN	AGE	CHS
25	REV. FR. LORENZO R. RUGA	AGE	CHS
26	REV. JOANAS A LOZANO	AGE	CHS

RESOLVED FURTHER, that the grant of waiver is not a guarantee for appointment into the police service.

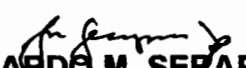
RESOLVED FURTHERMORE, that the grantees of weight waiver are given not more than six (6) months within which to comply with required weight corresponding their height.

ADOPTED this 23rd day of FEBRUARY in the Year Two Thousand and Eighteen in Quezon City, Metro Manila, Philippines.


USEC. EDUARDO M. AÑO
Chairman, NAPOLCOM




ATTY. ROGELIO T. CASURAO
Commissioner
Vice-Chairman and Executive Officer



FELIZARDO M. SERAPIO, JR.
Commissioner


JOB M. MANGENTE
Commissioner


ZENONIDA F. BROSAS
Commissioner


RONALD M. DELA ROSA
Commissioner

Attested by:


ELVIRA M. BAUTISTA
Acting Chief, Secretariat