

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Quezon City

RESOLUTION NO. 2018-435

**AMENDING SECTION 14 OF THE BOARD OF OFFICERS' RESOLUTION NO. 8,
ENTITLED: "RESOLUTION ESTABLISHING A RETIREMENT AND SEPARATION
BENEFIT SYSTEM FOR THE UNIFORMED PERSONNEL OF
THE PHILIPPINE NATIONAL POLICE"**

WHEREAS, the Constitution and Republic Act No. 6975, as amended by Republic Act No. 8551, placed the Philippine National Police (PNP) under the administrative control and operational supervision of the National Police Commission (NAPOLCOM);

WHEREAS, Phase III of Section 85, Chapter III (Transitory Provisions) of R.A. No. 6975 authorized the creation of a Board of Officers composed of a NAPOLCOM Commissioner as Chairman and one Representative each from the Philippine Constabulary, Integrated National Police, Civil Service Commission, and the Department of Budget and Management, for the purpose of studying and prescribing the criteria for the rationalization of retirement system of the PNP, among others;

WHEREAS, in pursuance of its functions, the Board of Officers issued Resolution No. 8 which was adopted by the NAPOLCOM through Resolution No. 92-7, entitled: "Adopting and Confirming Board of Officers' Resolution No. 08, entitled 'Resolution Establishing a Retirement and Separation Benefit System for the Uniformed Personnel of the Philippine National Police", dated June 26, 1992;

WHEREAS, Section 14 of Board of Officers Resolution No. 8 provides, that "*The survivors of an officer or non-officer retired under Section 4 shall be entitled to a monthly annuity equivalent to fifty per centum of his base and longevity pay based on the grade next/higher than his separation grade to be divided among them in equal shares and with the right to accretion*";

WHEREAS, the PNP observed the seeming inequality on the benefits being received by survivors of PNP personnel who died in the line of duty and have actively served the institution for at least 20 years, and survivors of those who rendered at least 20 years of active service and has retired from the service;

WHEREAS, in view thereof, the PNP recommended the amendment of Section 14 of the Board of Officer's Resolution No. 8 by adopting the computation on retirement benefits under Section 34 of R.A. No. 6975, as amended;

WHEREAS, the Commission, after review of the PNP's recommendation, finds the same to be in order;

NOW THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO AMEND, AS IT HEREBY AMENDS**, Section 14 of the Board of Officers' Resolution No. 8, entitled: Resolution Establishing a Retirement and Separation Benefit System for the Uniformed Personnel of the Philippine National Police, as follows:


"Section 14. The survivors of an officer or non-officer retired under Section 4 shall be entitled to a monthly annuity equivalent to fifty percent (50%) of the base pay and longevity pay in the next grade higher than the permanent grade last held, increasing by two and a half (2 ½) percent for each year of active service rendered beyond twenty (20) years to a maximum of ninety percent (90%) for thirty-six (36) years of active service and over, to be divided among them in equal shares and with the right of accretion."

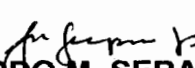
RESOLVED, FURTHER, that a copy of this Resolution be furnished the Department of Budget and Management for its information and consideration.

APPROVED this 29th day of AUGUST, 2018 in Quezon City, Philippines.


USec. EDUARDO M. AÑO
Acting Chairman




Atty. ROGELIO T. CASURAO
Commissioner
Vice Chairman and Executive Officer

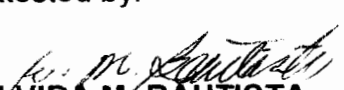

FELIZARDO M. SERAPIO, JR.
Commissioner


Atty. JOB M. MANGENTE
Commissioner


ZENONIDA F. BROSAS
Commissioner


OSCAR D ALBAYALDE
Commissioner

Attested by:


ELVIRA M. BAUTISTA
Acting Chief, Secretariat