

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Quezon City

RESOLUTION No. - 2019-1030

APPROVING THE CREATION OF THE PNP RECRUITMENT AND SELECTION SERVICE (PRS) AS A NATIONAL ADMINISTRATIVE SUPPORT UNIT

WHEREAS, the Constitution and Republic Act No. 6975, as amended by Republic Act No. 8551, placed the Philippine National Police (PNP) under the administrative control and operational supervision of the National Police Commission (NAPOLCOM);

WHEREAS, the PNP submitted for approval of the Commission NHQ-PNP General Orders Number DPL-19-04 which provides for the creation of the PNP Recruitment and Selection Service with the official acronym "PRS", as a National Administrative Support Unit (NASU);

WHEREAS, the proposed activation of the PRS aims to attain the following objectives:

- a. Institutionalize the standard implementation of the PNP recruitment and selection program in order to ensure the entry of qualified and competent uniformed personnel in the PNP;
- b. Strengthen the recruitment and selection program through a dedicated and specialized office under the functional grouping of the Directorate for Personnel and Records Management (DPRM) for expeditious processing and selection of qualified and competent applicants for PNP uniformed service;
- c. Provide an appropriate organization that will be responsive to the large and still growing personnel requirement of the PNP; and
- d. Ensure the timely submission of reports during and after the recruitment process at the level of the Police Regional Offices.

WHEREAS, the PRS shall be placed under the functional supervision and control of the Directorate for Personnel and Records Management (DPRM) and shall perform the following functions:

- a. Implement and evaluate policies and guidelines governing the PNP recruitment and lateral entry programs and recommend necessary amendments for the continuous development of recruitment and selection systems;
- b. Manage the implementation of the Recruitment and Selection Program for Cadet/Cadette of the Philippine National Police Academy (PNPA), PNP Recruitment and Selection Program for Patrolman/Patrolwoman (Regular and Attrition), Lateral Entry Program for Line and Technical Officers;

- c. **Develop recruitment capability in terms of human resource and technology for sustainable, efficient, and effective recruitment and selection system;**
- d. Determine regular recruitment/lateral quota, in coordination with Directorate for Plans and other concerned members of the Directorial Staff and submit the same for concurrence of TDPRM prior to the approval of the Chief, PNP; and
- e. Perform other functions as maybe directed by the Chief, PNP.

WHEREAS, other salient features of the proposed activation of the PRS are as follows:

- a. It shall be headed by a Director with the rank of Police Colonel, assisted by a Deputy Director and a Chief of Staff, both with the rank of Police Colonel;
- b. It shall maintain three (3) Divisions, namely: 1) Administrative and Resource Management Division (ARMD); 2) Recruitment and Selection Division (RSD); and 3) Process Management and Appointment Division (PMAD), which shall be headed by Police Commissioned Officers with the rank of Police Colonel;
- c. It shall maintain 18 PRSUs, headed by PCOs with the rank of Police Colonel, which shall serve as the operating arm of the Service in the recruitment and selection of applicants in the 17 PROs and the PNPA, to manage the implementation of the Recruitment and Selection Program for Cadets/Cadettes thereat;
- d. It shall have an initial complement of 239 personnel, broken down as follows; 54 PCOs with the ranks of Police Captain to Police Colonel; 148 PNCOs with the ranks of Police Corporal to Police Executive Master Sergeant; and 37 Non-Uniformed Personnel;

WHEREAS, in view of the activation of the PRS as a NASU, the DPRM shall be reorganized as follows:

- a. The Recruitment and Selection Division, DPRM shall be deactivated. A PNCO Placement and Promotion Division (PNCOD) shall then be activated under the DPRM;
- b. The existing Senior Officers Placement and Promotion Division (SOPPD), DPRM created pursuant to NHQ-PNP General Orders No. DPL-12-07 dated May 15, 2013 shall be renamed "PCO Placement and Promotion Division (PCOD)";
- c. The existing Recruitment Placement and Promotion Selection Section (RPPSS) under the Regional Personnel and Records Management Division (RPRMD), PROs shall be renamed as "Placement and Promotion Section". Consequently, the uniformed personnel and non-uniformed personnel under the RPRMD who are performing recruitment and selection functions shall be transferred to the PRS;

WHEREAS, after review of the PNP's submission, the Commission finds the proposal to be in order considering that it is necessary to have an office dedicated to the continuing implementation of the PNP's recruitment and selection program and to ensure the entry only of qualified and competent uniformed personnel in the PNP;

NOW THEREFORE, the Commission, in the exercise of its administrative control and operational supervision over the Philippine National Police, **HAS RESOLVED, AS IT HEREBY RESOLVES**, to approve the creation of the PNP Recruitment and Selection Service (PRS) as a National Administrative Support Unit.

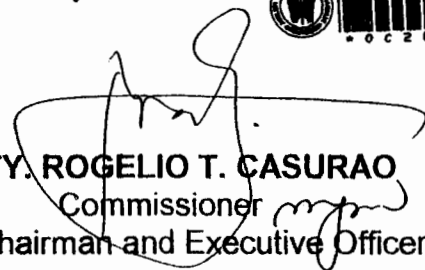
RESOLVED, FURTHER, that NHQ-PNP General Orders Number DPL-19-04 (Corrected Copy) which provides for the standard organizational structure and staffing pattern of the PRS, the functions of the PNCOD, PCOD and RPRMD, and the amended organizational structure of PROs and RPRMD shall form part of this Resolution.

All other issuances or any part thereof which are inconsistent herewith are hereby repealed or modified accordingly.

APPROVED this 27th day of DECEMBER, 2019 in Quezon City, Philippines.


EDUARDO M. AÑO
Chairman




ATTY. ROGELIO T. CASURAO
Commissioner
Vice Chairman and Executive Officer


FELIZARDO M. SERAPIO, JR.
Commissioner


ATTY. JOB M. MANGENTE
Commissioner


ZENONIDA F. BROSAS
Commissioner

Attested by:


Dir. MYRNA DP MEDINA, Ph.D., CESE
Acting Deputy Executive Officer and
Head, Office for Strategy Management