



Republic of the Philippines  
**NATIONAL POLICE COMMISSION**  
DILG-NAPOLCOM Center  
NAPOLCOM Bldg., EDSA cor Quezon Ave.  
West Triangle, Quezon City 1104  
www.napolcom.gov.ph



**RESOLUTION NO. 2020-0382**

**REVISED CERTIFICATION PROGRAM FOR PNP CRIME LABORATORY  
PERSONNEL AS FORENSIC SPECIALIST**

**WHEREAS**, the Constitution and Republic Act No. 6975, as amended by Republic Act No. 8551, placed the Philippine National Police (PNP) under the administrative control and operational supervision of the NAPOLCOM;

**WHEREAS**, NAPOLCOM Resolution No. 2009-328 entitled "Approving the Certification Program for Crime Laboratory Personnel in the Field of Forensic Science and Promulgating Guidelines for the Purpose";

**WHEREAS**, the said Certification Program for Crime Laboratory prescribes the criteria for Certification as Forensic Examiner, Forensic Specialist, and Forensic Expert, the Composition of the Certification Board, and the Standard Operating Procedure (SOP) for the Certification Process;

**WHEREAS**, the PNP submitted for consideration and review of the Commission said NAPOLCOM resolution, specifically the criteria for certification and classification of examiners;

**WHEREAS**, the Commission, after review of said policy, has recognized the need to amend the same in order to make it more responsive and practicable for the PNP Crime Laboratory to address the operational requirements in its field offices;

**NOW THEREFORE**, the Commission in the exercise of its Constitutional mandate to administer and control the PNP, **HAS RESOLVED TO AMEND, AS IT HEREBY AMENDS**, NAPOLCOM Resolution No. 2009-328, to read as follows:

**1. PURPOSE:**

*This provides the guidelines in the implementation of the Certification Program for Crime Laboratory (CL) Personnel as Forensic Specialist to **streamline and enhance the level of effectiveness and efficiency** of CL personnel for excellence and integrity in the field of forensic science.*

**2. DEFINITION OF TERMS:**

- a. **Certification** - is a document issued by the Chief, PNP or his duly authorized representative indicating therein that the CL personnel applying for certification has met the criteria or standards established under this circular.
- b. **Forensic Specialist** - is CL personnel who was conferred with appropriate certification on his/her own field of expertise in forensic science.

**3. POLICIES:**

- a. All Chiefs of Technical Divisions shall be certified Forensic Specialists prior to their assumption as Chief thereof.

The Chiefs of Technical Divisions, as first members of the Board, shall be issued Honorary Certification as Forensic Specialist, provided, that the Chiefs of Technical Divisions had testified as witnesses in different courts for more than ten (10) years.

- b. All Technical Divisions shall create a Certification Committee to conduct the initial assessment of the applicants and validate submitted documents pertaining to education, eligibility, and training.
- c. This Certification Program shall be one of the selection criteria for CL personnel applying for Lateral Entry (Technical) who, moreover, shall be given preference in promotions and assignments to positions within the PNP CL.
- d. The Chiefs of Technical Divisions shall ensure that all qualified personnel under his/her supervision are certified under this program.
- e. The Chiefs of Technical Divisions shall formulate and conduct an annual training program for its personnel to continuously assess their competency and proficiency.

**4. CRITERIA FOR CERTIFICATION**

<b>FORENSIC SPECIALIST</b>	
<b>Education</b>	Bachelor's Degree related to field of specialization
<b>Eligibility</b>	Appropriate eligibility issued by any government Regulatory Board/Commission.
<b>Training</b>	<ul style="list-style-type: none"> <li>a. Scene of the Crime Operations Course/Basic Scene of the Crime Operations Course (SOCO Course)</li> <li>b. Must have an appropriate training with regard to his/her profession in the following field of forensic expertise under the PNP CL Ladderized Training Program namely:               <ul style="list-style-type: none"> <li>1) Fingerprint Examination and Identification;</li> <li>2) Firearms Examination and Identification;</li> <li>3) Physical Identification;</li> <li>4) Forensic Photography;</li> <li>5) Forensic Chemistry and Toxicology;</li> <li>6) Forensic Chemistry (Body Fluids);</li> <li>7) Questioned Document Examination;</li> <li>8) Medico-Legal;</li> <li>9) Forensic DNA Analysis;</li> <li>10) Forensic Serology;</li> <li>11) Forensic Odontology; and</li> <li>12) Polygraphy.</li> </ul> </li> </ul>
<b>Experience</b>	Three (3) years professional experience in the field of specialization, completed at least ten (10) cases examinations and rendered twenty-four (24) hours of lectures related to forensic science.

## **5. CERTIFICATION BOARD AND COMMITTEE**

- a. *The following shall compose the Certification Board:*

<i>Chairperson</i>	<i>Deputy Director for Administration, CL</i>
<i>Vice Chairman</i>	<i>Chief of Staff, CL</i>
<i>Member</i>	<i>Chief, Technical Division of the applicant, CL</i>
<i>Member</i>	<i>Chief, TDDS, ARMD, CL</i>
<i>Member</i>	<i>DIDM Representative</i>
<i>Secretariat</i>	<i>C, ARMD, CL</i>
<i>Legal Officer</i>	<i>C, LO/I</i>

- b. *The following shall compose the Technical Division Certification Committee:*

<i>Chairperson</i>	<i>Chief, Technical Division</i>
<i>Vice-Chairperson</i>	<i>Assistant Chief, Technical Division</i>
<i>Member</i>	<i>Forensic Specialist, Technical Division</i>
<i>Member</i>	<i>Training Officer, Technical Division</i>
<i>Member</i>	<i>Chief Clerk, Technical Division</i>

## **6. PROCEDURE**

- a. *The Chiefs of each Technical Division in the National Headquarters shall supervise, monitor the performance and determine the competency and proficiency of their respective examiners in the field offices from Regional Crime Laboratory Offices down to Provincial Crime Laboratory Offices.*
- b. *The applicant submits his/her application to the Chief, Technical Division which has jurisdiction over his/her expertise.*
- c. *Technical Division Certification Committee conducts the initial assessment of the applicant and validates submitted documents pertaining to education, eligibility, and training.*
- d. *The application is then endorsed to the Secretariat which shall determine if application is fit for deliberation by the Certification Board and then recommends the conduct of Board deliberation.*
- e. *Certification Board convenes, deliberates and submits recommendation to the Director, Crime Laboratory.*
- f. *Director, Crime Laboratory indorses the Certificate for approval/signature of the Chief, PNP or his duly authorized representative.*

## **7. REVOCATION OR SUSPENSION OF CERTIFICATION**

- a. *The revocation or suspension of the Professional License by the Professional Regulation Commission (PRC), if found guilty of malpractice, incompetence, unprofessional conduct, serious ignorance or gross negligence in the practice of his/her profession, shall result in the automatic revocation or suspension of the certification by the Certification Board.*
- b. *Suspension or separation from the police/government service shall cause the forfeiture of the Forensic Specialist's certificate.*

**8. REISSUANCE OF REVOKED OR SUSPENDED CERTIFICATE**

- a. The lifting of the revocation of the Professional License by the PRC shall automatically cause the reassessment by the Certification Board for the reissuance of the Certificate.
- b. After thorough assessment, reissuance of revoked or suspended certificate shall be restored if due merit is found or established.

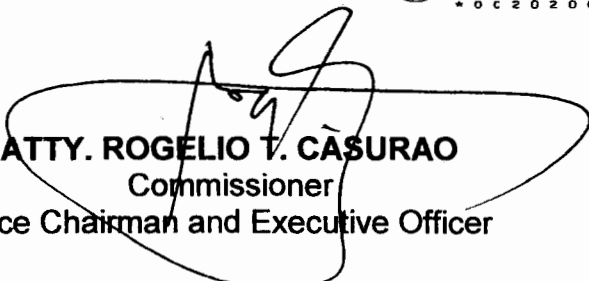
**9. RESCISSION**

All PNP Crime Laboratory policies, directives and other issuances which are inconsistent with the provisions of this Circular are hereby deemed repealed or modified accordingly.

ADOPTED this 9TH day of JUNE 2020 in Quezon City, Philippines.

  
**EDUARDO M. AÑO**  
Chairman



  
**ATTY. ROGELIO T. CASURAO**  
Commissioner  
Vice Chairman and Executive Officer

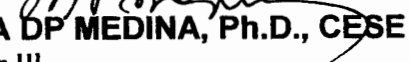
  
**FELIZARDO M. SERAPIO, JR.**  
Commissioner

  
**ATTY. JOB M. MANGENTE**  
Commissioner

  
**ZENONIDA F. BROSAS**  
Commissioner

  
**ARCHIE FRANCISCO F. GAMBOA**  
Commissioner

Attested by:

  
**MYRNA DP MEDINA, Ph.D., CESE**  
Director III  
Acting Deputy Executive Officer and  
Head, Office for Strategy Management