



Republic of the Philippines
NATIONAL POLICE COMMISSION
DILG-NAPOLCOM Center
NAPOLCOM Bldg., EDSA cor Quezon Ave.
West Triangle, Quezon City 1104
www.napolcom.gov.ph



RESOLUTION NO. 2021-0719

PRESCRIBING THE GUIDELINES ON THE GRANT OF HEIGHT WAIVER TO MEMBERS OF CULTURAL COMMUNITIES APPLYING AS POLICE CADET IN THE PHILIPPINE NATIONAL POLICE ACADEMY AND RECONSTITUTING THE NAPOLCOM REGIONAL HEIGHT WAIVER COMMITTEE

WHEREAS, Section 14 of Republic Act No. 6975, as amended, provides that the National Police Commission (NAPOLCOM) shall exercise administrative control and operational supervision over the Philippine National Police (PNP);

WHEREAS, Section 1, Rule 4 of the Rules and Regulations Implementing Republic Act No. 11279, provides that the PNP shall have administrative and operational supervision and control over the Philippine National Police Academy (PNPA) and the National Police Training Institute (NPTI);

WHEREAS, Section 15 of Republic Act No. 8551, provides that a waiver for height requirement shall be automatically granted to applicants belonging to the cultural communities;

WHEREAS, NAPOLCOM Memorandum Circular 2013-004 prescribes the guidelines on the grant of waiver on the minimum qualifications for the initial appointment to the uniformed component of the PNP;

WHEREAS, NAPOLCOM Resolution No. 2002-076 authorizes the NAPOLCOM Regional Directors to grant height waivers to applicants belonging to the cultural communities;

WHEREAS, NAPOLCOM Resolution No. 2019-1030 approves the creation of the PNP Recruitment and Selection Service as a National Administrative Support Unit (NASU);

NOW, THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED, AS IT HEREBY RESOLVES**, to prescribe the guidelines on the grant of height waiver to members of cultural communities applying as Police Cadet in the PNPA and to reconstitute the NAPOLCOM Regional Height Waiver Committee:

A. Conditions on the Grant of Height Waiver

- 1) The minimum height requirement for applicants who belong to cultural communities duly certified by the National Commission on Indigenous Peoples (NCIP) or the National Commission on Muslim Filipinos (NCMF) shall be 5 feet (152.4cm) for male and 4 feet and 9 inches (145cm) for female;
- 2) Membership to cultural communities either by affinity or conversion shall not be considered;
- 3) The grant of height waiver is not a guarantee for admission into the PNPA.

B. Processing of Height Waiver Application

- 1) Applicants shall submit their application folder for the grant of height waiver to any NAPOLCOM Regional Office, containing the following:
 - a. Letter application addressed to the NAPOLCOM Regional Director;
 - b. Original copy of Philippine Statistics Authority (PSA) birth certificate;
 - c. Original copy of Certificate of Confirmation from NCIP or Certificate of Tribal Membership from NCMF;
 - d. Certified copy of the candidate's genealogy or family tree; and
 - e. Other pertinent documents relative to membership to cultural communities.
- 2) After receipt of the folder, the NAPOLCOM Regional Height Waiver Committee (RHWC) shall process the application and recommend to the NAPOLCOM Regional Director the approval or denial of the application for height waiver.
- 3) Should the recommendation of the RHWC is for the approval of the application for height waiver, a corresponding Certificate of Height Waiver shall be issued.

C. Reconstitution of the NAPOLCOM Regional Height Waiver Committee (RHWC)

- 1) NAPOLCOM Assistant Regional Director – Chairman
- 2) NAPOLCOM Division Chief (Administrative Division) – Member
- 3) Chief, PNP Regional Recruitment and Selection Unit (PRRSU) – Member

D. Duties and Responsibilities of the NAPOLCOM Regional Height Waiver Committee

- 1) Ensure the authenticity of all pertinent documents submitted for the grant of height waiver;
- 2) Implement various strategies, such as, but not limited to, interview and coordination with the NCIP or NCMF, in validating the applicants' pertinent documents submitted; and
- 3) Recommend to the NAPOLCOM Regional Director the approval or denial of the grant of height waiver.

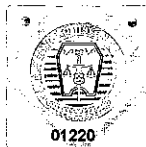
(Prescribing the Guidelines on the Grant of Height Waiver to Members of Cultural Communities Applying as Police Cadet in the PNPA and Reconstituting the NAPOLCOM Regional Height Waiver Committee)


All issuances, or any part thereof, which are inconsistent with this Resolution are hereby repealed or amended accordingly.

Any NAPOLCOM or PNPA official or employee who fails to strictly observe or comply with the above rules and procedures shall be dealt with under existing rules and regulations.

ADOPTED this 29th day of June in the Year Two Thousand and Twenty-one in Quezon City, Metro Manila, Philippines.


EDUARDO M. AÑO
Chairman




VITALIANO N. AGUIRRE II
Commissioner
Vice Chairman and Executive Officer

ON OFFICIAL LEAVE
FELIZARDO M. SERAPIO, JR.
Commissioner


JOB M. MANGENTE
Commissioner


ZENONIDA F. BROSAS
Commissioner


GUILLERMO LORENZO T. ELEAZAR
Commissioner

Attested by:


DIR. MYRNA DP. MEDINA, PhD, CESO IV
Director III
Acting Deputy Executive Officer