

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

RESOLUTION No. 2011 - 177

GRANTING THE CHIEF, PNP THE AUTHORITY TO FILL-UP VACANCIES FOR THE RANKS OF POLICE OFFICER 2 TO POLICE SUPERINTENDENT UNDER THE PHASE I CY 2011 SECOND (2nd) LEVEL REGULAR PROMOTION PROGRAM FOR POLICE COMMISSIONED AND NON-COMMISSIONED OFFICERS

WHEREAS, Republic Act No. 6975, as amended, specifically Section 14 thereof, provides that the National Police Commission (NAPOLCOM) shall exercise administrative control and operational supervision over the Philippine National Police (PNP);

WHEREAS, the Chief, PNP requested this Commission for authority to fill-up a total of thirty one thousand six hundred-fourteen (31, 614) promotional vacancies in the 2nd level ranks in order to stabilize the pyramidal structure of the PNP organization and to reduce the significant variances in some of the 2nd level ranks;

WHEREAS, the PNP regular promotion program is aimed at promoting the best and most qualified PCOs and PNCOs to the next higher ranks to fill up the promotional vacancies;

WHEREAS, the thirty one thousand six hundred-fourteen (31,614) promotional vacancies for the 2nd level ranks are broken down as follows:

Ranks	Vacancies
Superintendent	312
Chief Inspector	263
Senior Inspector	1,093
Inspector	473
SPO4	6,669
SPO3	10,020
SPO2	5,749
SPO1	7,035
PO3	-----
PO2	-----
Total	31,614

WHEREAS, an "open quota" policy for the ranks of SPO1, SPO2, SPO3, SPO4, Inspector, Senior Inspector and Superintendent shall be adopted considering that the actual number of vacancies in the said ranks exceeds the number of qualified applicants while the promotion for the ranks of PO2, PO3 and Chief Inspector shall be on a "limited quota" policy. The ranks of PO2 and PO3 which have positive variances shall be opened to maintain the pyramidal structure of the 2nd level ranks considering that these qualified PNCOs have more than the required time-in-grade/experience in their current ranks.

WHEREAS, the promotion for rank of Superintendent shall be treated separately in accordance with the Prescribed Positioning of Police Superintendents as defined in a memorandum from the PNP Directorate for Plans. Due to the limited vacancy on the said rank, only those Police Chief Inspectors (PCInsp) who are occupying Police

Superintendent (PSupt) positions shall be qualified for promotion. Provided, that the candidates for promotion have satisfied all the Qualification Standards prior to their placement;

WHEREAS, the Phase I CY 2011 2nd Level Promotion Program is scheduled to start on April 16, 2011 and shall be completed on or before July 31, 2011;

WHEREAS, this Commission, after review of the PNP's Phase I CY 2010 2nd Level Promotion Program, finds the same to be in order considering that the pyramidal structure, after the completion of the promotion program, shall be in conformity with NAPOLCOM Resolution No. 2001-070 and shall not entail additional funding requirement;

NOW THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the Philippine National Police, **HAS RESOLVED TO GRANT, AS IT HEREBY GRANTS**, the Chief, PNP the authority to fill-up vacancies for the ranks of Police Officer 2 to Police Superintendent under the Phase I CY 2011 2nd Level Regular Promotion Program for Police Commissioned and Non-Commissioned Officers. The attached PNP Letter of Instruction (**LOI**) **18/11** "*Phase I CY 2011 Regular Promotion Program for Second Level (2nd) Commissioned and Non-Commissioned Officers*", shall form part of this Resolution.

PROVIDED, that the promotion program shall be undertaken subject to the following guidelines:

- a. There shall be nationwide information dissemination about the regular promotion for the ranks of Police Officer 2 to Police Superintendent.

The Directorate for Personnel and Records Management (DPRM) shall ensure that the promotional vacancies to be filled-up shall be published and posted for at least ten (10) calendar days pursuant to R.A. No. 7041 (Publication Law) and CSC Memorandum Circular No. 16 s. 2005.

- b. Screening and evaluation of qualified promotables shall be in accordance with existing policies and guidelines on promotion.
- c. In no case the screening and evaluation be conducted without the presence of the NAPOLCOM representative.
- d. Vacancies that will be created as a result of the promotion of personnel to the next higher rank shall be filled-up.
- e. There shall be no promotion of uniformed member of the PNP in temporary status.
- f. There shall be transparency in the implementation of procedures and that the promotion of the best and most qualified police officer shall be ensured by the PNP Promotion Boards, under pain of administrative sanctions should there be findings adverse to said Boards.

RESOLVED FURTHER, that the Qualification Standards for promotion set under NAPOLCOM Resolution No. 2002-034 shall be observed except for the required Time-in-Grade for PO1 to PO2 which shall be four (4) years and above. The cut-off/reckoning date in computing for the Time-in-Grade/Experience and completion of other Qualification Standards shall be on June 30, 2011.

RESOLVED FINALLY, that the following shall be the composition of the different NHQ Promotion Boards for the Phase I CY 2011 2nd Level Regular Promotion Program for PCOs and PNCOs:

Police Superintendent Promotion Board

<u>Office/Unit</u>	<u>Designation</u>
TDPRM	Chairman
TDPCR	Vice-Chairman
NAPOLCOM Representative	Member
Ex-O, DPRM	Member
Ex-O, DHRDD	Member
Ex-O, DRD	Member

Police Chief Inspector Promotion Board

<u>Office/Unit</u>	<u>Office/Unit</u>
TDL	Chairman
TDHRDD	Vice-Chairman
NAPOLCOM Representative	Member
DDL	Member
Ex-O, DL	Member
HS	Member

Police Senior Inspector Promotion Board

<u>Office/Unit</u>	<u>Office/Unit</u>
TDIDM	Chairman
TDRD	Vice-Chairman
NAPOLCOM Representative	Member
DDO	Member
Ex-O, DIDM	Member
HS	Member

Police Inspector Promotion Board

<u>Office/Unit</u>	<u>Office/Unit</u>
TDO	Chairman
TDC	Vice-Chairman
NAPOLCOM Representative	Member
DDI	Member
Ex-O, DO	Member
HS	Member

NHQ Police Non-Commissioned Officer (PNCO) Promotion Board

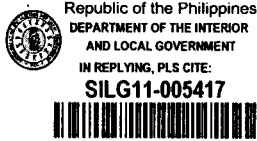
Office/Unit

TDPL
DDPRM
NAPOLCOM Representative
DDRD
Ex-O, DPL
HS


Office/Unit

Chairman
Vice-Chairman
Member
Member
Member
Member

ADOPTED, this 7th day of JUNE in the Year Two Thousand and Eleven in Makati City, Metro Manila, Philippines.



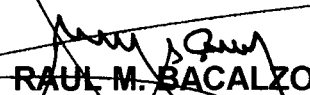

JESSE M. ROBREDO
Chairman


EDUARDO U. ESCUETA
Commissioner
Vice Chairman and Executive Officer

ON OFFICIAL LEAVE
LUISITO T. PALMERA
Commissioner

ALEJANDRO S. URRO
Commissioner


CONSTANCIA P. DE GUZMAN, Ph.D.
Commissioner


RAUL M. BACALZO
Commissioner

Attested by:


ADELMALYN A MUNIEZA
Chief, Secretariat