

REPUBLIC OF THE PHILIPPINES  
Department of the Interior and Local Government  
NATIONAL POLICE COMMISSION  
Makati City

RESOLUTION No. 2014-001

CREATING A NAPOLCOM WAIVER COMMITTEE

WHEREAS, the National Police Commission issued Memorandum Circular No. 2013-004 entitled Prescribing Guidelines on the Grant of Waivers on the Minimum Qualifications for the Initial Appointment to the Uniformed Component of the Philippine National Police;

WHEREAS, the said Memorandum Circular provides that the NAPOLCOM Commission En Banc, may, if it so decides, convene a Waiver Committee which shall evaluate applications for waivers and shall recommend to the Commission En Banc the grant or denial of such applications;

NOW, THEREFORE, BE IT RESOLVED AS IT HEREBY RESOLVES, for the creation of a Waiver Committee subject to the following guidelines:

A. MEMBERSHIP TO THE WAIVER COMMITTEE:

1. The Committee shall consist of three (3) members, the Chairman of which shall be the Service Chief of the Personnel and Administrative Service (PAS).
2. The two (2) other members of the Committee, both of whom are Staff Service Chiefs, shall be appointed by the Commission En Banc from among the nominees of all other Staff Service Chiefs. The nominations shall be submitted to the Vice Chairman and Executive Officer (VCEO).
3. Committee members shall remain as members until replaced by the Commission En Banc and upon recommendation by the VCEO.
4. Any Committee member who wishes to resign from his membership shall submit a request to the VCEO indicating the reason for such resignation. Upon approval, a new set of nominees shall be submitted.

B. ENGAGEMENT OF CONSULTANTS

1. The Waiver Committee may recommend to the VCEO the engagement of the services of experts in various fields of discipline relevant to the waiver.
2. As much as possible, consultants shall be officials and/or employees of the NAPOLCOM. However, if no official or employee is available, the Committee may get the services of a non-employee of the Commission upon approval of the VCEO.

C. PROCESS OF EVALUATION OF APPLICANTS

1. Upon receipt of referral from the Commission En Banc, the Committee shall convene within 10 days for the evaluation of the applications. On the day of the evaluation, the Committee, together with the Consultants, shall conduct the necessary panel interview. The interview shall revolve around the submitted qualifications of the waiver as provided in Item C of Memorandum Circular No. 2013-004.
2. In cases of special skills and special talents, applicants are required to showcase the same to the panel. Such skills and talents shall only be considered if the same will be valuable to the PNP Organization.
3. The criteria of the Evaluation shall be the following:
  - a. Actual Performance of the special skill or talent OR assessment of all other factors included in Item C of MC No. 2013-004 – 75%
  - b. Panel Interview which shall reflect the personality of the applicant. - 15%
  - c. Potential to be an asset to the PNP organization.- 10%

The Committee may request the Inspection, Monitoring and Investigation Service (IMIS), Regional Investigation Unit (RIU), or the PNP to conduct background investigation on each individual applicant.

4. After the evaluation, the Committee shall submit one Recommendation Report for each individual applicant to the Commission En Banc, together with all supporting documents, records, and papers not later than fifteen (15) days from the date of the referral. The said Recommendation Report shall include the grounds for the recommendation of approval or denial of the application for waiver.

Adopted this 8th day of JANUARY 2014

Makati City, Philippines.



MAR ROXAS

Secretary, DILG/

Chairman, NAPOLCOM



  
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EDUARDO U. ESCUETA

Commissioner

Vice Chairman and Executive Officer



LUISITO T. PALMERA  
Commissioner



ALEJANDRO S. URRO  
Commissioner

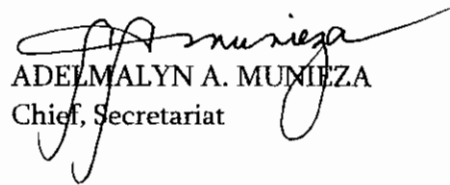


CONSTANCIA P. DE GUZMAN  
Commissioner



ALAN LA MADRID PURISIMA  
Commissioner

Attested By:



ADELMALYN A. MUNIEZA  
Chief, Secretariat