

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2000-007

PRESCRIBING THE SANCTIONS IN CASE OF CHEATING, COLLUSION,
MISREPRESENTATION, SUBSTITUTION OR ANY ANOMALOUS ACTS IN
CONNECTION WITH THE ADMINISTRATION OF POLICE EXAMINATIONS
CONDUCTED BY THE COMMISSION

WHEREAS, Section 5 of Republic Act 8551, otherwise known as the PNP Reform and Reorganization Act of 1998, amending Section 14 of Republic Act 6975, also referred to as the Department of the Interior and Local Government Act of 1990, mandates the NAPOLCOM to conduct the qualifying entrance and promotional examinations for uniformed members of the Philippine National Police;


WHEREAS, in compliance with this mandated task, the Commission conducts examinations twice a year for five (5) categories, namely: PNP Entrance, Police Officer, Senior Police Officer, Police Inspector and Police Superintendent;


WHEREAS, in the previous conduct of examinations, it was observed that there had been instances of cheating, collusion and other anomalous acts which acts affect the integrity and sanctity of our examinations;

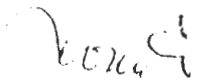
NOW THEREFORE, the Commission HAS RESOLVED, AS IT HEREBY RESOLVES, in order to maintain the sanctity and integrity of the aforesaid examinations, to impose the following sanctions on cheating, collusion, substitution, misrepresentation or any anomalous acts in connection with the police service examinations:


1. In examination centers where massive cheating and other anomalous acts are allegedly committed or where there is a high frequency of successful examinees which appear to be statistically improbable, the examination results thereof shall be withheld pending investigation and corresponding recommendation thereon;
2. The examination results of examinees found to be involved in anomaly shall be invalidated; the aforesaid examinees shall be barred from taking any police service examination for a period of three years. In the event that these anomalous acts are committed by a public officer, he/she shall be charged with dishonesty and be meted the penalty of dismissal from the service;
3. In the event it is established that such anomalous practices were committed in collusion with the proctors, examiners, supervisors and other officials and persons assigned to conduct the examinations, they shall likewise be held administratively and/or criminally liable, in accordance with the provisions of the Civil Service Rules and Regulations. Individuals who are not government employees shall be barred from participating in the conduct of said examinations;
4. Police service eligibility based on anomalous practices shall be nullified.

Adopted this 15th day of August in the year 'Two Thousand in Makati City, Philippines.


ALFREDO S. LIM
ai Chairman *ASL*



LEO S. MAGALHÃES
Vice Chairman & Executive Officer


ROMEO L. CAIRME
Commissioner


CLEOFE M. FACTORAN
Commissioner *CF*


PANFILO M. LACSON
Commissioner

Attested by:


REYNALDO JD CUADERNO
Deputy Executive Officer