

Republic of the Philippines
NATIONAL POLICE COMMISSION
371 Sen. Gil J. Puyat Ave.,
Makati City

MEMORANDUM CIRCULAR NO. 2003-002

AMENDING FURTHER SECTIONS 8 (a & b) & 11 OF NAPOLCOM MEMORANDUM CIRCULAR No. 92-016 DATED NOVEMBER 26, 1992 ENTITLED; "PROVIDING FOR SPECIFIC POLICIES/RULES ON PROMOTION OF PNP UNIFORMED PERSONNEL"

WHEREAS, Section 14 of the 1987 Philippine Constitution provides that "*The State recognizes the role of women in nation building, and shall ensure the fundamental equality before the law of women and men*";

WHEREAS, Republic Act No. 7192 otherwise known as "Women in Development and Nation Building Act" promotes the integration of women as full and equal partners of men in development and nation building;

WHEREAS, Section 31 of Republic Act No. 8551 otherwise known as "Philippine National Police Reform and Reorganization Act of 1998" provides that "*a rationalized promotion system for uniformed and non-uniformed personnel of the PNP shall be gender fair and shall ensure that women members of the PNP shall enjoy equal opportunity for promotions as that of men*";

WHEREAS to ensure that men and women members of the PNP shall enjoy equal opportunity for professional growth and career advancement, policewomen associational or professional group must have representative in the PNP Placement and Promotion Board.

Section 8 (a and b) and 11 II of NAPOLCOM Memorandum Circular No. 92-016 dated November 26, 1992 are amended further to read:

Section 8. REGULAR PROMOTION


- a. The Promotion Board for officers shall be composed of a Chairman and not more than six (6) members to include a representative of a policewomen associational or professional group, carrying ranks higher than that to be filled up.
- b. The Promotion Boards for non-officers shall be composed of a Chairman and not more than six (6) members to include a representative of a policewomen associational or professional groups, carrying ranks higher than that to be filled up.

Section 11. CREATION OF SPECIAL PROMOTION AND AWARDS/DECORATIONS BOARDS

There shall be a special Promotion and Awards/Decorations Board (SPADB) for PNP uniformed personnel which shall be composed of a Chairman and not More than

seven (7) members to include a representative of a policewomen associational or professional group, carrying ranks higher than that to be filled up.

This Memorandum Circular shall take effect immediately. Done at Makati City this 10th day of January in the year Two Thousand Three.

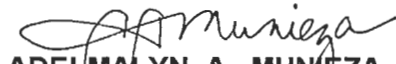

JOSE D. LINA, JR.
Chairperson
in


LINDA MALENAB-HORNILLA
Commissioner
Officer In-Charge


CELIA SANIDAD-LEONES
Commissioner

HERMOGENES E. EBDANE, JR.
Commissioner

Attested:


ADELMALYN A. MUNIEZA
Acting Chief, Secretariat

LWA/LAP/CPC