

Republic of the Philippines
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2008-003

PRESCRIBING ADDITIONAL ELIGIBILITIES AS APPROPRIATE FOR POLICE OFFICER 1 UNDER ITEM B, SECTION III OF NAPOLCOM MEMORANDUM CIRCULAR NO. 2007-009 ENTITLED "PRESCRIBING THE PROCEDURES AND GUIDELINES FOR THE RECRUITMENT, SELECTION AND APPOINTMENT OF PNP UNIFORMED PERSONNEL AND TERMINATION OF SERVICE OF NEWLY APPOINTED POLICE OFFICER 1 (PO1) WHILE STILL IN TEMPORARY STATUS"

WHEREAS, the Commission issued Memorandum Circular No. 2007-009 entitled "*Prescribing the Procedures and Guidelines for the Recruitment, Selection and Appointment of PNP Uniformed Personnel and Termination of Service of Newly Appointed Police Officer 1 (PO1) While Still in Temporary Status*" with the primary objective of ensuring the entry of highly qualified individuals into the police service and strengthening the human resource capability of the PNP;

WHEREAS, the appropriate eligibilities required for appointment under item B, Section III therein were limited to Napolcom PNP Entrance Examination and R.A. No. 6506 (licensed criminologists);

WHEREAS, it was observed that there was a decrease in the number of police applicants in the 2007 PO1 recruitment, especially in the regions, and with the limitation of eligibilities to be considered as appropriate under Memorandum Circular No. 2007-009, it is expected that the number of police applicants would further decline;

WHEREAS, the Commission, after consideration of the experience of the police recruitment and selection committees, has acknowledged the need to include other eligibilities as appropriate for the recruitment of PO1s;


NOW THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO AMEND, AS IT HEREBY AMENDS**, item B, Section III of Memorandum Circular No. 2007-009 to read as follows:

"B. The appropriate eligibilities for Police Officer I are those acquired from the following:

- 1. Napolcom PNP Entrance Examination**
- 2. R.A. No. 6506 (licensed criminologists)**
- 3. R.A. No. 1080 (Bar and board examinations of baccalaureate degree)**
- 4. P.D. No. 907 (Granting Civil Service Eligibility to College Honor Graduates)**
- 5. Civil Service Professional Examination"**

BE IT RESOLVED FURTHER, that an eligibility acquired from a board examination for baccalaureate degree which was used for initial appointment in the PNP, shall not be used for promotional purposes, instead, the eligibilities acquired from promotional examinations administered by the Commission are the appropriate eligibilities that shall be recognized for promotions.

ADOPTED this 18th day of MARCH 2008.


RONALDO V. PUNO
Secretary, DILG/
Chairman, Napolcom


CELIA V. SANIDAD-LEONES
Commissioner


MIGUEL G. CORONEL
Commissioner


AVELINO T. RAZON, JR.
Commissioner

Attested by:


ADELMALYN A. MUNIEZA
Chief, Secretariat