

Republic of the Philippines  
**NATIONAL POLICE COMMISSION**  
Makati City

MEMORANDUM CIRCULAR NO. 2008 - 016

**CLARIFYING THE APPLICABILITY OF PARAGRAPH 2 OF THE DISPOSITIVE PORTION OF NAPOLCOM MEMORANDUM CIRCULAR NO. 2008-003**

**WHEREAS**, the Commission issued Memorandum Circular No. 2008-003 "*Prescribing Additional Eligibilities as Appropriate for Police Officer I under Item B, Section III of Napolcom Memorandum Circular No. 2007-009 entitled 'Prescribing the Procedures and Guidelines for the Recruitment, Selection and Appointment of PNP Uniformed Personnel and Termination of Service of Newly Appointed Police Officer I (PO1) While Still in Temporary Status;*"

**WHEREAS**, paragraph 2 of the dispositive portion thereof provides that an eligibility acquired from a board examination for baccalaureate degree which was used for initial appointment in the PNP, shall not be used for promotional purposes, instead, the eligibilities acquired from promotional examinations administered by the Commission are the appropriate eligibilities that shall be recognized for promotions;

**WHEREAS**, the Commission acknowledges that limiting the promotional eligibility requirement only to NAPOLCOM promotional eligibilities would result in the non-promotion of more than 15,000 qualified promotables and non-filling up of vacant promotional ranks thus, causing demoralization and low morale among affected PNP members which affect police efficiency;


**NOW THEREFORE**, the Commission in the exercise of its constitutional mandate to administer and control the Philippine National Police, **HAS RESOLVED TO CLARIFY, AS IT HEREBY CLARIFIES**, that the provision of paragraph 2 of the dispositive portion of NAPOLCOM Memorandum Circular No. 2008-003 shall only apply to those PNP uniformed personnel who entered the police service through regular or attrition recruitment after its effectivity on March 18, 2008, except to Members of the Bar and Licensed Criminologists whose professions are germane to law enforcement and police functions.

**BE IT RESOLVED FURTHER**, that the eligibilities to be recognized in the promotion of PNP uniformed personnel in the line and technical services who entered the police service before the said effectivity date of NAPOLCOM Memorandum Circular No. 2008-003 shall be those eligibilities prescribed under NAPOLCOM Resolution No. 2002-034 entitled "*Amending NAPOLCOM Resolution No. 97-218 and Implementing the Provisions of Sections 14, 21 and 33 of R.A. No. 8551 Effective Immediately.*"

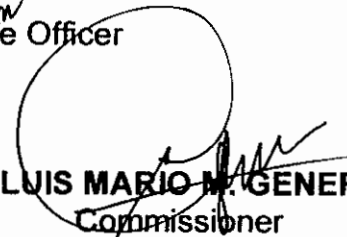
**BE IT RESOLVED FURTHERMORE**, that for the PNP 2008 Promotion Program, the Civil Service Commission (CSC) Career Service Professional (CSP) Eligibility shall be recognized for promotion for the ranks of Police Officer II up to Police Superintendent.

**APPROVED** this 11th day of NOVEMBER, 2008 at Makati City, Philippines.

  
**RONALDO V. PUNO**  
Chairman

  
**EDUARDO U. ESCUETA**  
Commissioner  
Vice-Chairman and Executive Officer

  
**MIGUEL G. CORONEL**  
Commissioner

  
**LUIS MARIO M. GENERAL**  
Commissioner

  
**PDDG JESUS A. VERZOSA**  
Commissioner

Attested by:

  
**ADELMALYN A. MUNIEZA**  
Chief, Secretariat