

Republic of the Philippines  
Department of the Interior and Local Government  
NATIONAL POLICE COMMISSION  
Makati, Metro Manila

MEMORANDUM CIRCULAR NO. 94-001

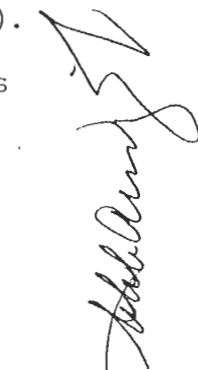
IDENTIFYING THE PNP OFFICERS FALLING WITHIN THE CATEGORY  
OF "EQUIVALENT SUPERVISORS" UNDER SEC. 41 (b), R.A. NO. 6975

WHEREAS, Section 41 (b) of R.A. No. 6975, specifically paragraphs (1), (2) and (3) thereof, makes mention of "equivalent supervisors" on the level of Chief of Police, Provincial Director and Regional Director who are vested with corresponding authority to exercise disciplinary powers and impose administrative penalties enumerated thereunder upon erring PNP members under their respective jurisdictions;

WHEREAS, in the interest of a more effective administration of the PNP internal disciplinary machinery, there is urgent necessity to identify these so-called "equivalent supervisors" who by law, have equal disciplinary powers as that of a Chief of Police, Provincial Director and Regional Director;

NOW, THEREFORE, this Commission, in the exercise of its constitutionally vested power of administration and control over the PNP, has RESOLVED, as it does HEREBY RESOLVE, that:

1. The equivalent supervisors to that of a Chief of Police shall include the following:
  - a. Officers-in-Charge of a Police Station;
  - b. District Commanders of a PNP Mobile Force.
2. The equivalent supervisors to that of a Provincial Police Director shall include the following:
  - a. Police District Command Directors of the NCRC;
  - b. Metrodiscom Commanders (if these commands are still operational).
3. The equivalent supervisors to that of a Regional Police Director shall include the following:
  - a. Directors of the PNP Administrative Support Units;
  - b. Directors of the PNP Operational Support Units.
4. These "equivalent supervisors" are hereby empowered, after due notice and summary hearing, to exercise disciplinary authority over members of their respective commands and impose administrative disciplinary penalties enumerated under Section 41(b).
5. In the conduct of summary dismissal proceedings, the rules and regulations promulgated under Napolcom Memorandum Circular No. 92-006 dated August 6, 1992 shall apply.

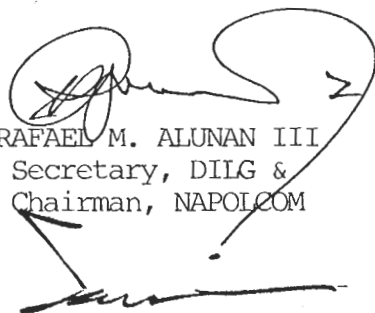


6. Appeals from the imposition of an administrative penalty of dismissal from the police service shall pertain to the Napolcom Regional Appellate Board of the National Capital Region.


7. This Memorandum Circular hereby amends Napolcom MC No. 92-006 insofar as it now includes the Directors of the PNP Administrative and Operational Support Units as summary dismissal authorities in their respective Commands.

This Memorandum shall take effect immediately.

ISSUED this 13<sup>th</sup> day of January, 1994, at Makati, Metro Manila, Philippines.



RAFAEL M. ALUNAN III  
Secretary, DILG &  
Chairman, NAPOLCOM

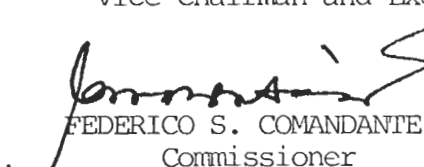


GUILLERMO P. ENRIQUEZ, JR.

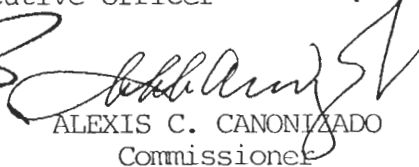
Commissioner  
Vice-Chairman and Executive Officer



EDGAR DULA TORRES  
Commissioner




FEDERICO S. COMANDANTE  
Commissioner



ALEXIS C. CANONIZADO  
Commissioner

Attested by:



REYNALDO J.D. CUADERNO  
Deputy Executive Director IV