

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 96-004

SUBJECT : CLARIFYING THE SERVICE STATUS OF PNP MEMBERS WHO HAVE BEEN MARKED ON ABSENCE WITHOUT OFFICIAL LEAVE (AWOL) PENDING ISSUANCE OF DROPPING FROM THE ROLLS ORDER AND/OR DECISION SUSPENDING/DISMISSING THEM FROM THE SERVICE.

WHEREAS, reports from various sources have been received, in that there are PNP Commanders who refuse to allow their subordinate PNP members on AWOL status to report back for duty, despite the fact that no Order dropping them from the rolls has yet been issued nor any decision suspending or dismissing them from the service has been promulgated by the proper authorities;

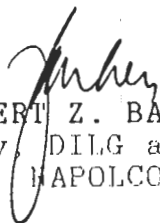
WHEREAS, such a practice results in unnecessary wastage of manpower and, in effect, violative of human rights, hence, must be immediately stopped.

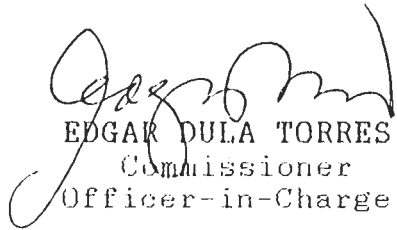
NOW, THEREFORE, this Commission in the exercise of its administration and control functions over the PNP hereby clarifies and directs:

1. That a PNP member who has been on Absence Without Official Leave (AWOL) shall be dropped from the rolls and/or charged for AWOL and, thereafter, penalized by suspension or dismissal from the service, as the case may be, depending upon the number of absences incurred and the reasons thereof, pursuant to NAPOLCOM Memorandum Circular No. 95-17 dated August 14, 1995.
2. That pending the issuance of a Dropped from the Rolls Order or promulgation of a decision in an administrative case for AWOL, said PNP personnel on AWOL is still considered in the service and, as such, shall be allowed to report back for duty, subject to the outcome of the administrative case.

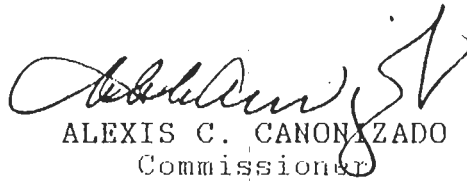
This Circular shall take effect immediately.

ISSUED this 23rd day of April 1996, at Makati City, Metro Manila, Philippines.


ROBERT Z. BARBERS
Secretary, DILG and Chairman
NAPOLCOM




EDGAR DULA TORRES
Commissioner
Officer-in-Charge



ALEXIS C. CANONIZADO
Commissioner

Attested by:



REYNALDO JD CUADERNO
Deputy Executive Director IV

fn: AWOL
LAS/RLC/appr