

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 99-011

AUTHORIZING THE PHILIPPINE NATIONAL POLICE (PNP) TO ESTABLISH AND IMPLEMENT ON A CONTINUING BASIS AN EDUCATIONAL SUPPORT PROGRAM FOR DESERVING PNP UNIFORMED PERSONNEL.

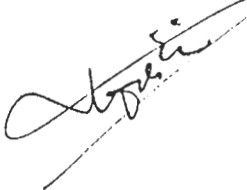
WHEREAS, Section 18, of Presidential Decree No. 1184, otherwise known as the "Integrated National Police Personnel Professionalization Law of 1977" prescribes that one percentum of the total number of personnel of the INP in any fiscal year may be detailed at government expense as students at technical, professional, and other educational institutions, or as students, observers, or investigators at industrial plants, hospitals, public safety installations or facilities, and other places, as shall be best suited to enable such personnel to acquire a knowledge of or experience in the specialties needed by the service, under such rules and regulations prescribed in accordance herewith:

WHEREAS, Sections 7 and 8, Rule VIII of Book V, of Executive Order No. 292 (CSC Omnibus Rule), authorizes every government department or agency to "provide other human resource development opportunities and activities which shall include training and scholarship grants, both local and foreign", and that "Each department or agency shall include a specific budgetary allocation for human resources development purposes" equivalent to "at least three percent (3%) of the annual budget";

WHEREAS, relative thereto DILG issued Memorandum Circular No. 97-76 dated April 11, 1997, as amended by MC Nos. 97-156 and 98-64, authorizing the granting of study on official time, and providing financial assistance in terms of payment of tuition and other fees to qualified DILG employees who want to complete their bachelor's degree, pursue masteral studies, review classes for professional licensure (bar/board examinations) and vocational courses;

WHEREAS, Memorandum Circular No. 13 s. 1992 of the Civil Service Commission directed all heads of departments, bureaus, or agencies to establish an Educational Support Program for employees in their respective agencies who want to complete their bachelor's degree and/or pursue post-graduate studies;

WHEREAS, the Philippine National Police, in the performance of its functions, needs the services of lawyers, but is experiencing shortage of lawyers particularly at the Office of Legal Affairs, PNP operating units/offices and Police Regional Offices;



NOW, THEREFORE, this Commission, in the exercise of its constitutionally mandated function and responsibility to administer and control the PNP, has resolved to authorize, as it hereby authorizes, the PNP to establish and implement on a continuing basis an Educational Support Program (ESP) for deserving uniformed personnel of the PNP. The Chief, PNP shall promulgate appropriate rules and regulations to implement this Resolution subject to approval by the Commission.

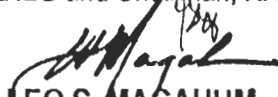
Issued at Makati City, this 11th day of October, 1999



RONALDO V. PUNO

Secretary, DILG and Chairman, NAPOLCOM

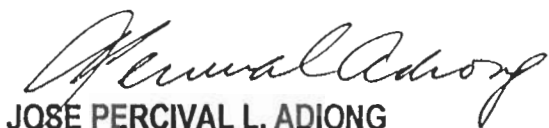
or



LEO S. MAGAHUM

Commissioner

Vice Chairperson & Executive Officer



JOSE PERCIVAL L. ADIONG

Commissioner



ROMEO L. CAIRME

Commissioner



CLEOFE M. FACTORAN

Commissioner

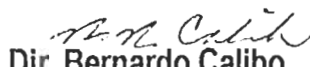


EDMUNDO L. LARROZA

OIC, PNP

Commissioner

Attested by:



Dir. Bernardo Calibo

Commission Secretary