

Republic of the Philippines
NATIONAL POLICE COMMISSION
Makati city

MEMORANDUM CIRCULAR NO. 99 - 012

SUBJECT: PRIORITIZATION OF WOMEN TO BE ASSIGNED TO THE WOMEN'S AND CHILDREN'S DESKS IN THE PNP RECRUITMENT, SELECTION, TRAINING AND EDUCATION QUOTA ANNUALLY

WHEREAS; a series of memoranda dated March 3, 1993; May 30, 1997 and June 17, 1997 directing the establishment of Women's and Children's Desks in every police station were issued by the President of the Philippines, the Department of the Interior and Local government and the Philippine National Police, respectively;

WHEREAS, to fortify the aforehand memoranda and institutionalize the creation of the Women's and Children's Desks (WCD's), Title VII of R.A. 8551 mandated the creation of said Women's and Children's Desks in all Police stations;

WHEREAS, as of this date, the PNP has already established a total of 1,474 WCD's or roughly 93% of all police stations nationwide;

WHEREAS, in order that these Women's and Children's Desks could effectively function and be truly reflective of its purpose, it is but logical that the personnel who shall be assigned to the task are policewomen;

WHEREAS, Section 58 of Republic Act 8551 provides that "Within the next five (5) years, the PNP shall prioritize the recruitment and training of women who shall serve in the women's desk. Pursuant to this requirement, the PNP shall reserve ten percent (10%) of its annual recruitment, training, and education quota for women";

WHEREAS, in contemplation of all the foregoing, there is a need to look into the number and the respective assignments of women being recruited to the police service;

NOW THEREFORE, the Commission in the exercise of its constitutional and statutory power to administer and control the PNP, hereby orders and directs:

1. In the annual recruitment and selection of applicants to the police service, all PNP Regional Offices including NCR shall see to it that at least ten percent (10%) out of the total number of quota for their region shall be allocated and filled in by women applicants;

2. The PNP shall see to it that the recruited policewomen are assigned to the city/municipal police stations to assume the task in the Women's and Children's Desks;

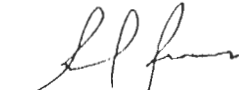
3. In addition to the Police Basic Recruit Course, the recruited policewomen shall be required to undergo a specialized course in handling cases involving women and children. However, during the period that there is insufficient or no female police officer that could be assigned to man the Women's and Children's Desks, male police officers may be temporarily designated as such. *Provided;* That the male police officer to be designated should likewise, before assuming the task, undergo the same specialized course.

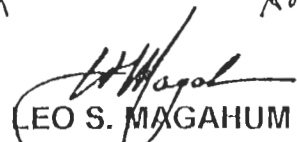
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4. Consistent with the foregoing, every PNP Regional Office shall cause the widest dissemination of information on the PNP hiring where women would be encouraged to apply.

This memorandum circular shall take effect immediately.

Issued this 10th day of **Dec** in the year nineteen hundred and ninety-nine at Makati City, Philippines.


RONALDO V. PUNO
Secretary DILG and
Chairman Napolcom


LEO S. MAGAHUM
Commissioner

Vice-Chairman and Executive officer



JOSE PERCIVAL L. ADIONG
Commissioner


ROMEO L. CAIRME
Commissioner


CLEOFE M. FACTORAN
Commissioner


EDMUNDO L. LARROZA
Commissioner

Attested:


REYNALDO JD. CUADERNO
Deputy Executive Director IV