

Republic of the Philippines  
Department of the Interior and Local Government  
**NATIONAL POLICE COMMISSION**  
Makati City

**RESOLUTION NO. 2007 - 540**

**CLARIFYING THE RECKONING DATE IN THE COMPUTATION OF TIME-IN-GRADE/EXPERIENCE OF THE PNP PERSONNEL FOR PURPOSES OF PROMOTIONS TO THE NEXT HIGHER RANKS AND THE SETTING OF THE CUT-OFF DATE FOR THE SUBMISSION OF APPOINTMENTS TO THE CIVIL SERVICE COMMISSION (CSC) FOR VALIDATION AND ATTESTATION**

**WHEREAS**, the Civil Service Commission (CSC), upon the request of the National Police Commission (Napolcom), issued Resolution No. 050002 dated 10 January 2005 providing, among others, that the experience of a police officer in a certain rank shall commence on the effectivity date of his or her Special Order;

**WHEREAS**, the Napolcom issued Memorandum Circular No. 2007-002 on May 2, 2007 entitled "*Establishing PNP Special Orders as Basis for Experience in all PNP 2<sup>nd</sup> Level Promotions that were Approved Prior to CY 2005,*" as the implementing policy of the aforementioned CSC issuance;

**WHEREAS**, the Napolcom, CSC and PNP had a tripartite conference on August 3, 2007 wherein issues and concerns affecting PNP personnel matters were presented and discussed;

**WHEREAS**, one of the issues raised by the PNP during the said conference is the supposed conflicting policies issued by the CSC and Napolcom, specifically on the stipulation with regards to the reckoning date in the computation of the Time-in-Grade involving promotions in the past using only General or Special Orders issued by the PNP;

**WHEREAS**, the CSC, Napolcom and the PNP have agreed to abide by Napolcom MC 2007-002 which covers promotion in 2004 or earlier where the Time-in-Grade/ Experience shall be reckoned from the effectivity dates indicated in General or Special Orders issued by the PNP;


**NOW, THEREFORE**, the Commission, pursuant to its Constitutional and statutory authority to administer and control the PNP, **HAS RESOLVED TO CLARIFY, AS IT HEREBY CLARIFIES**, that the time-in-grade/experience of PNP personnel promoted in CY 2004 or earlier for purposes of promotion to the next higher ranks shall be reckoned from the effectivity dates of the General or Special Order, while those promoted in CY 2005 or onward, shall be that of the date of appointment.

**RESOLVED, FURTHER**, that the PNP has until December 31, 2007, within which to submit to the CSC for approval, the respective validation appointments of those PNP members concerned.

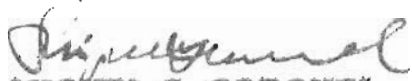
Let a copy of this Resolution be furnished to the Civil Service Commission, for its information and reference.

This Resolution shall take effect upon approval.

**ADOPTED** this 11<sup>th</sup> day of DECEMBER in the year of Two Thousand and Seven, Metro Manila, Philippines.

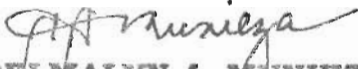
  
**RONALDO V. PUNO**  
Chairperson  
a

  
**CELIA V. SANIDAD-LEONES**  
Commissioner

  
**MIGUEL G. CORONEL**  
Commissioner

  
**AVELINO I. RAZON, JR.**  
Commissioner

**Attested by:**

  
**ADELMALYN A. MUNIEZA**  
Chief, Secretariat